

Strategic Plan

ESAF - International

Mission Statement

ESAF – International is a non-profit foundation committed to promote education, supporting the arts, and empowering individuals in need. Our goal is to foster creativity, knowledge, and equal opportunities for disadvantaged communities while operating with the highest standards of transparency, legality, and public benefit.

Strategic Objectives

1. Enhance Educational Opportunities

- a) Provide learning resources and digital tools to underfunded schools.
- b) Support teachers through innovative training and professional development.

2. Foster Artistic Growth

- a) Support local and emerging artists through grants and project funding.
- b) Promote community access to arts and cultural programs.

3. Empower Talented Individuals

- a) Award scholarships to high-potential students from disadvantaged backgrounds.
- b) Build mentorship networks and long-term development pathways.

4. Support Vulnerable Populations

Improve the lives of socially disadvantaged individuals and people with disabilities through financial assistance, essential goods, and access to education or integration programs.

Strategic Actions

- **Educational Support:** Partner with schools to provide books, digital devices, and teaching aids.
- **Art Advocacy:** Fund community art programs, organize exhibitions, and support cultural events.
- **Scholarship Programs:** Select scholarship recipients based on clear and fair criteria and provide long-term guidance.
- **Direct Aid:** Offer material or financial aid to individuals in acute need, especially marginalized or disabled persons.

Governance and Integrity

ESAF – International is governed by a board of two members who jointly oversee all strategic decisions.

- Board members do not receive any remuneration, except for reimbursement of reasonable expenses.
- The foundation is non-profit and independent; no individual or entity may benefit from its funds or assets.
- Any conflict of interest is explicitly prohibited by internal policy.

Financial Management

- The foundation aims to spend at least 90% of its budget directly on public-benefit activities, in line with ANBI requirements.
- Administrative costs are kept to a minimum.
- A responsible and legally compliant reserve policy ensures financial stability without diverting from the public purpose.
- Funding is obtained through private donations, grants, and sponsorships.

Transparency and ANBI Compliance

To fully comply with Dutch ANBI obligations, the foundation will:

- Annually publish a financial report, activity overview, board composition, and governance policy on its public website.
- Make all relevant documents available within six months after the end of each fiscal year.

Adhere strictly to all conditions set forth in the Dutch tax code regarding charitable institutions.

Monitoring and Evaluation

- Annual Reviews: Progress against strategic objectives is reviewed annually.
- Impact Metrics: The number of beneficiaries, success stories, and community impact are tracked and documented.

Audits: Financial activities are audited or reviewed to ensure alignment with legal and ethical standards.

Vision for the Future

ESAF – International envisions a world where education, culture, and opportunity are accessible to all. By responsibly managing resources and fostering partnerships, we strive to be a sustainable force for positive change – locally and globally.